



ON THE JOB WITH...

Randy Markey, managing partner, Capital Acceleration Partners

Age: 41

Lives in: Shaker Heights

Responsibilities: He's the managing partner at the consulting and private equity firm that he co-founded five years ago. He oversees internal administration, business development and client relationships. He also serves on the board of two companies in which his firm has a significant ownership stake. "There is no typical day. I could be spending my day in a board meeting in Silicon Valley or I could be on the shop floor of a manufacturing company in Youngstown. I love the variety."

Experience: He has run his own company for five years. Before that he was managing director of a Cleveland-based turnaround and restructuring consulting firm for three years. Earlier, he was director of business development and trade marketing for Bristol-Myers



TRACY BOULLIAN | THE PLAIN DEALER

Squibb in its Matrix Essentials division in Solon for 13 years.

Education: Bachelor's degree in economics, University of Vermont, 1989; MBA, Case Western Reserve University, 2000.

Worst job experience: Working in a distressed foundry company on his first turnaround assignment. "The CEO was abusive, the morale in the com-

pany was toxic and I was ill-prepared emotionally for the assignment."

Best job experience: Leading an operational restructuring for a publicly traded manufacturing company that went from bankruptcy to a vibrant, healthy company. "Working with people in that organization and watching them excel is an experience I find exceptionally rewarding."

Best advice: "Focus on the experience and the journey, not on the destination."

Best stress buster: Pounding workouts in the gym, backcountry powder skiing and yoga.

Mentors: His deceased father, Bob Markey, who guided him daily; and Matrix Essentials founders Arnie and Sydell Miller. "They made me feel like I could accomplish anything I set my mind to. Their vision, leadership and generosity as human beings make them my role models to this day."

Career goals: He wants to continue building his company and to make an impact on the region. "Our job is to help create environments where people can succeed and achieve extraordinary outcomes."

Hobbies: Playing golf and tennis.